



Athenian Sea Carriers Ltd.

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QUALITY POLICY			

The Company in order to achieve Safety and Environmental Excellence in Tanker **Management** establishes and maintains a quality management system, clients and other stakeholders focused, aiming to the **continuous improvement** for customers, people, partners and suppliers or the **society satisfaction** by accomplishing the following main objectives:

Main Objectives:

- **Compliance with all applicable legislation legal and other regulations, customer requirements and continually improve the effectiveness of the Quality Management System.**
- Provide direction and clearly **define responsibilities and accountabilities** at all levels of the organization of the Company
- Ensure that **competent shore based staff**, who are committed to a high standard of fleet management, supports the fleet
- Ensure that all ships in the fleet have **competent crews** who fully understand their roles and responsibilities and who are capable of working as an effective team
- Establish **maintenance standards** so that all ships in the fleet are capable of **operating safely** without risk of an accident or detention
- Establish and consistently apply **navigational practices** as well apply planning and **operational practices** and procedures that support regulatory and Company Policies during cargo, ballast and mooring operations
- Establish **security preventive measures** and **contingency plans** to protect the ship, its crew, cargoes and visited ports from illegal practices
- Establish procedures for **evaluating and managing changes** to operations, procedures, ship's equipment or personnel to ensure that safety and environmental standards are not compromised
- Use effective **investigation, reporting and follow up methods** to learn from significant near misses and incidents and thus prevent recurrence
- **Establish and implement appropriate measurement and feedback processes to focus on and drive continuous improvement. In order to achieve the main objectives:**

Top Management clearly defines and documents its policies for each of the aforementioned main objectives that cover all the activities undertaken by the Company.

General Policies	Functional Policies	Quality System Maintenance & Improvement Policies	Operational Policies
Quality Policy Health & Safety Protection Policy Environmental Protection Policy Security Policy Emergency Preparedness & Contingency Planning Policy Risk Management Policy	Human Resources Policy Budgeting Policy Maintenance Policy Marine Policy Purchasing Policy Commercial Policy Open Door Policy Social Accountability Policy Pornography and Obscene Material Policy	Leadership & Accountability Incident Investigation & Analysis Measurement, Analysis & Improvement Management of Change Managing information Policy	Navigation Policy Cargo, Ballast & Mooring policy Drug & Alcohol Policy

Company ensures:

- Top management verifies the effectiveness of key management areas and progress towards **safety and environmental excellence** objectives, targets and standards is monitored against **key performance indicators and Balanced Score Cards**.
- Top Management strives to **benchmark** its processes in order to identify further improvements to Company management system.
- **Policies, performance targets, expectations and standards** are **regularly monitored, measured, analyzed and reviewed for continuing suitability, and assessed** and amended as necessary in order to **continually** improve the effectiveness of the quality management system processes, and satisfy charterers' requirements.
- Policies are **communicated and understood to all persons working on and or behalf and under the control of the Organization with the intent that they are aware of their individual health and safety obligations and are available to the public and the Company customers, vendors and suppliers.**

Christos Stathis / Chief Executive Officer
Date: 01/10/2016